

FOR IMMEDIATE RELEASE

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Chapters Health System Recognized for Six Consecutive Years as a Great Place to Work®

Additional Recognition as 2023 Top Workplaces Culture Excellence Award Winner

TEMPLE TERRACE, FL (**August 2, 2023**): <u>Chapters Health System</u> announced today its certification for the sixth consecutive year as a great workplace in the Aging Services category by the independent analysts at the Great Place to Work[®] Institute. Chapters Health and its affiliates earned this distinction based on extensive ratings provided by its team members in anonymous surveys. A summary of these ratings can be found <u>here</u>. Additionally, the organization earned recognition as a 2023 Top Workplaces Culture Excellence award winner for Work-Life Flexibility and Purposes and Values from Energage.

"Heartfelt thanks to all Chapters Health team members for taking the time from their busy schedules to provide valuable feedback, which allowed us to reach the milestone of six consecutive years as a Great Place to Work," said Andrew Molosky, MBA, FACHE, president and chief executive officer for Chapters Health. "Team member feedback helps benchmark our progress as we continue to focus on engagement and move input into action."

In 2023, 77 percent of team members said Chapters Health is a great place to work compared to 57 percent of employees at a typical U.S.-based company.

"Great Place to Work Certification isn't something that comes easily – it takes ongoing dedication to the employee experience," said Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "It's the only official recognition determined by employees' real-time reports of their company culture. Earning this designation means that Chapters Health is one of the best companies to work for in the country."

According to <u>Great Place to Work research</u>, job seekers are 4.5 times more likely to find a great boss at a certified great workplace. Additionally, employees at a certified workplace are 93 percent more likely to look forward to coming to work. This is music to the ears of Chapters Health as a certified Great Place to Work.

"With an ever-present goal to elevate culture, we were thrilled to learn we were also recognized as a Top Culture Excellence award winner in two categories: Work-Life Flexibility and Purpose and Values," added Molosky.

Work-life flexibility recognizes an organization that has built a culture enabling team members to meet the demands of their personal lives while maintaining high performance. And the Purpose and Values award celebrates organizations that have successfully communicated the company mission and integrated those aspirations into the culture.



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About Chapters Health System

As a progressive leader and premier healthcare organization, Chapters Health System is dedicated to delivering innovative care throughout chronic illness progression and beyond. Since 1983 as a community-based, not-for-profit organization, Chapters Health has provided choices, education and guidance through its managed affiliates. All offerings are provided to improve the patient/family experience well in advance of end-of-life needs. In 2023, Chapters Health was named a Top Workplaces USA award-winner; in 2022, earned certified status for information security from HITRUST and for the sixth consecutive year was recognized as a great workplace in the Aging Services category by the independent analysts at the Great Place to Work® Institute. To learn more, visit www.chaptershealth.org, like us on Facebook or follow us on Twitter and LinkedIn.

About Great Place to Work

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognized outstanding workplace cultures and produces Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small and Medium Companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance. Learn more at Greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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